

Patrick Bardsley Bio

As Spectrum Designs Foundation's CEO and Co-Founder, Patrick oversees the day-to-day running of Spectrum Designs, Spectrum Bakes and Spectrum Suds. He holds a Masters in Special Education, with a concentration in Behavior Analysis through Long Island University. A natural leader and born innovator, he spends most of his time securing future growth and relationships for the betterment and expansion of all the social enterprises. Under Patrick's leadership Spectrum's businesses have generated annual revenues of over \$4m and created more than 50 jobs in a neurodiverse workforce.

Patrick brings an enormous skill-set that spans many disciplines, as well as over 15 years of experience working with people adults with developmental disabilities. Outside of his work at Spectrum Designs, Patrick is a board member of New York State Industries for the Disabled (NYSID) and a member of the invite-only Young Entrepreneur Council (YEC).

In 2018, Patrick was named in the top 40 under 40 Rising Stars by New York Non-Profits. In 2019 Patrick graduated from the Goldman Sachs 10k Small Business program and joined the Autism @ Work Employer Roundtable, joining an international collection of cross industry employers and innovative leaders who run autism-focused hiring initiatives.

In 2020, Patrick was elected to Vice President of the NYSID Board which is responsible for over 7,000 jobs for New Yorkers with disabilities and \$250m worth of annual contracts. That same year, he also successfully oversaw the expansion of Spectrum Designs into Westchester including the full renovation of a new 8,000 square foot facility and creating 20+ new jobs into 2021.

In 2021, Patrick became an Ambassador for Delivering Jobs, an inclusion campaign dedicated to creating pathways to one million employment and leadership opportunities for people with autism, intellectual and/or developmental differences by 2025. The Business Council of Westchester recognized Patrick as one of their "Rising Stars 40 Under 40," and Spectrum Designs Foundation was awarded "Nonprofit of the Year" by Long Island Business News.