

Increase access to dependable, affordable, quality child care to reduce stress and create opportunity for your employees

Inform your employees about the Child Care Council's free referral services for parents

- Child care referral specialists available by phone at (914) 761-3456 x140 Mon to Fri 9 am to 5 pm, and Tuesday until 7pm or by email at referrals@cccwny.org
- Online child care search, available 24/7/365
- Guidelines for choosing a quality child care program
- A checklist to bring along when visiting child care programs
- Profiles of full-/part-time regulated child care programs
- Assistance finding day camps and nanny services
- Link to look up compliance history of child care programs
- Resources to help pay for child care, including public subsidies, tax credits and scholarships

Distribute print and digital materials via email, intranet, welcome packet, cafeteria tent cards, etc (No fee)

Offer Child Care Council's Enhanced Referral Services (Nominal fee)

- Research openings for child(ren) in specific child care programs
- Obtain copies of compliance history of child care programs parents are interested in

Child care experts at your place of business

- "Lunch and Learns" on topics that interest parents (nominal fee)
- Exhibitor table at wellness fairs (no fee)

Working Parent Surveys

- To help you understand your employees' needs and challenges related to child care
- No fee for survey; nominal fee for CCCW to conduct survey and provide analysis of results

Other excellent benefits to offer:

Paternity leave

Maternity leave for at least 3 months

Dependent Care Assistant Plan (DCAP)

Vouchers for child care or an agreement with local child care programs to provide a discount for employees

- The Child Care Council can assist with locating, connecting and consultation about agreement

Backup child care for those times when your regular care falls through

Accommodations for breastfeeding mothers

Flexibility on when and where employees can work

- In practice, not just policy; supervisors must show/practice support
- Varying hours, work from home/teleworking, no meetings before 9:30 am/after 4:30 pm

Education about tax credits



Contact: Nicole Masucci
Director of Family & Employer Services
(914) 761-3456, x139
NicoleM@cccwny.org
www.childcarewestchester.org