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NONPROFIT WESTCHESTER ANNOUNCES FUNDING FROM UNITED WAY TO SUPPORT INITIATIVES THAT ADVANCE EQUITY, INCLUSION AND ACCESS

White Plains, New York – February 27, 2023 – [Nonprofit Westchester](#) (NPW) is pleased to announce funding from United Way of Westchester and Putnam to support two key initiatives designed to advance equity, inclusion and access in our communities and workplaces – “Peer to Peer” the agency’s affinity group for nonprofit personnel of color and a forum entitled “A Case for Inclusion: Leveraging the Talent of People with Disabilities in the Workplace.”

Based on information compiled in NPW’s April 2022 report, Charting and Anti-Racist Path Forward in Westchester’s Sector, the agency launched NPW launched [Peer to Peer](#) in May 2022. This group has firmly established itself as a safe space for people of color in the nonprofit sector – at all levels – to discuss and develop tools to meet specific challenges and develop a network of support.

On March 29, 2023, [NPW’s Disabilities Roundtable](#) will host a forum with Cornell University's Yang-Tan Institute on Employment and Disability and the Northeast ADA Center (ADA). This event, designed to advance employment for people with disabilities, will be an opportunity for business, nonprofit and government stakeholders to learn the facts related to employment of people with disabilities, dispel myths and address concerns related to such employment, and provide attendees with tools to make employment successful for both parties.

The United Way of Westchester and Putnam (UWWP) has been a long-standing partner with NPW in supporting the nonprofit sector. “We know from the [United Way’s ALICE Report](#), BIPOC communities and people with disabilities disproportionately live in poverty or paycheck-to-paycheck in our community,” said Tom Gabriel, UWWPs President and CEO. “In Westchester, 40% of all households live below the ALICE survival threshold, yet 54% of Hispanic households, 51% of Black households, and 58% of all people with disabilities struggle to survive. The United Way is committed to shining a light on these inequities and helping families become more self-sufficient. That’s why we are honored to support NPWs efforts around equity and inclusion.”

“NPW is grateful for United Way’s investment in these two important programs, and for their leadership in the area of diversity, equity and inclusion. We thank them for their ongoing support of NPW and Westchester’s nonprofit sector,” stated Jan Fisher, Executive Director, Nonprofit Westchester.

About United Way of Westchester and Putnam

[United Way of Westchester and Putnam](#) (UWWP) mobilizes strategic partnerships and leverages resources to create a more equitable community by advancing education, financial stability, and health initiatives. These include the 211 helpline, the Ride United Last Mile food delivery program, the Education United After School program, the United2Read early literacy program for preschoolers, the

Essential Goods for Basic Needs program, and of course, grants and other investments in support of the programs offered by its nonprofit partners. All of these efforts are designed to support the 40 percent of Westchester and Putnam households living in poverty or paycheck to paycheck, what they call ALICE (Asset Limited, Income Constrained, Employed).

About Nonprofit Westchester

Nonprofit Westchester (NPW) is Westchester's only membership organization dedicated solely to advancing and advocating for the needs and interests of the county's nonprofit sector, the people and populations served, and the nonprofit workforce. Representing more than 300 members, NPW's vision is to build a thriving county with vibrant nonprofits and resilient, inclusive communities that value equity and inclusion, innovation, and integrity. The mission of NPW is to strengthen Westchester's nonprofit organizations as they transform lives, empower communities, and drive positive change. This mission and vision are strengthened through advocacy, education, and connection. To learn more about Nonprofit Westchester, visit their website at www.npwestchester.org.

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