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NONPROFIT WESTCHESTER FORUM FOCUSES ON LEVERAGING THE TALENT OF PEOPLE WITH DISABILITIES IN THE WORKPLACE

White Plains, New York – March 30, 2023 – This week, [Nonprofit Westchester's](#) (NPW) Disabilities Roundtable hosted a forum, A Case for Inclusion: Leveraging the Talent of People with Disabilities in the Workplace.

[Jeffrey J. Tamburo](#), of The Yang-Tan Institute, Cornell University and Northeast ADA (Americans with Disabilities Act) Center opened the event with a keynote presentation focused on the most current research that identifies concerns related to employing people with disabilities, and providing facts to address those concerns. He provided expert tips and resources to lead a disability inclusive workforce from [The Small Business at Work Toolkit: Helping small businesses leverage the talents of people with disabilities](#).

The program also included a panel discussion led by Kathleen Macias-Torres, Executive Director, Special Programs & Resource Connection (SPARC). Sean Meade, General Manager, Cambria Hotels and James Mase, Director of Giving, Prospector Theater spoke about how their businesses enthusiastically and successfully employ people with disabilities. They stressed that their efforts are not about charity, they are about achieving bottom line business objectives related to productivity and profit. Disability inclusion works.

Jacqueline Mamorsky, a panelist and Program Coordinator for My Sister's Place, Inc., stated "We all face challenges during the hiring process especially when asking for accommodations. We just want to be seen for our skills and expertise and not our disability."

"As we work toward achieving diversity, equity and inclusion in all aspects of our communities, it is important to recognize the value that people with disabilities bring to our society and the workforce," said Kathleen Macias-Torres, Executive Director, SPARC, and Chair of the NPW Disabilities Roundtable. "Today's forum was an essential step in breaking down barriers to employment that people with disabilities face every day. With the incredible resources and information provided at today's program, our small and all businesses will be prepared to tap into the largely untapped talent of differently abled people."

Visit [NPW Resources](#) for tools to help advance diversity, equity and inclusion in your communities and workplaces, and Affinity Groups and Roundtables to learn about opportunities to connect, learn, collaborate and network with NPW nonprofit and business members.

Program Sponsors: United Way of Westchester and Putnam, Accreditation Guru, Inc., Charles Newman Co., Westchester Library System and Madison Approach Staffing

Program Partners: Northeast ADA Center, Business Council of Westchester, Cornell University, My Sister's Place, Inc., SPARC, Visions, Westchester County Association, Westchester County Government, Westchester Disabled on the Move, Inc. and Westchester Institute for Human Development

About Nonprofit Westchester

Nonprofit Westchester (NPW) is Westchester's only membership organization dedicated solely to advancing and advocating for the needs and interests of the county's nonprofit sector, the people and populations served, and the nonprofit workforce. Representing more than 300 members, NPW's vision is to build a thriving county with vibrant nonprofits and resilient, inclusive communities that value equity and inclusion, innovation, and integrity. The mission of NPW is to strengthen Westchester's nonprofit organizations as they transform lives, empower communities, and drive positive change. This mission and vision are strengthened through advocacy, education, and connection. To learn more about Nonprofit Westchester, visit their website at www.npwestchester.org.

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