Equity Questions to Consider When Planning a Program

1. Who is involved in the planning and decision-making?
2. Whom is this program intended to help? Whom might it harm?
3. Who is the intended audience? Who is excluded? Are there other opportunities for those that might be excluded?
4. How is outreach designed to bring in nonprofit staff at various levels and from different organizations?
5. Who are the speakers/presenters? Are they widely used? Are there others to consider?
6. Is the space easily accessible to people of all abilities?
7. Will people of all abilities be able to fully participate?

Are there other questions you think should be included? Reach out to Jan Fisher @jfisher@npwestchester.org