

Short Bio- Dr. DaMia Harris-Madden

Dr. DaMia Harris-Madden has spent 18 years working at the intersections of government, education, business, and the non-profit sectors. Dr. Madden entered the private sector immediately after receiving a bachelor's Degree in English and African American Studies as a Human Resources Manager. She achieved both a Masters of Science in Human Resource Management and a Masters of Business Administration. Eventually, Dr. Madden transitioned into the government sector where she has held leadership positions in local and county government, and successfully completed a Doctorate in Education and Executive Leadership.

After serving within four mayoral cabinets, she accepted the role as the Executive Director of the Westchester County Youth Bureau, an office of the County Executive, George Latimer in 2018. She is currently responsible for managing a department that deploys financial and technical resources to non-profit, private, and municipal agencies that support children, youth, and families within the 46 communities throughout Westchester County. She also serves as a writing instructor to doctoral students who are enrolled in St. John Fisher College.

Known for her expertise in grant writing and program evaluation, Dr. Madden has secured millions of dollars in federal, state and private funds. Through her private practice, she has served as a Federal grant reviewer, Program Evaluator, and Trainer. Her private and public background in the workforce development space has lent to the successful procurement of workforce development grants which enabled at-risk youth opportunities to develop employability and self-sufficiency skills.

As the current President of the Hudson Valley Association of Youth Bureaus, she assists Youth Bureaus from Orange, Putnam, Rockland, Sullivan, Ulster and Westchester Counties, creating a larger presence for and understanding of Youth Bureaus. Under her leadership, she has become a leading resource behind the creation of three new Youth Bureaus, which has made Westchester County the first county to develop new Youth Bureaus in the last 25 years.

Dr. Madden approaches her work within Westchester government with an equity and accountability lens, which makes her suitable for many collaborations. Below are a few professional boards/ taskforces that she is involved in currently:

- Association of New York State Youth Bureaus
- Coordinated Children's Services Initiative (CCSI) Committee (Co-chair)
- Westchester-Putnam Workforce Development Board
- New York State Partnership for Youth Justice Team (PYJ)
- New York State Education Department's Girls of Color Workgroup
- New York State Youth Justice Institute- Policy Equity Academy
- Westchester County Reimagine Police Reform Taskforce
- Westchester Medical Center Equity Taskforce
- Gender Responsive Interventions and Partnerships Court of the Ninth Judicial District (co-chair)
- Westchester District Attorney's Restorative Justice Taskforce
- Westchester Criminal Justice Advisory Board
- Mid-Hudson Regional Youth Juvenile Justice Team (RYJT)
- Hudson Valley My Brother's Keeper Alliance
- One Love Foundation Steering Committee to prevent domestic violence
- School Reentry Committee and Diversity, Equity, and Inclusion Taskforce for Pleasantville School District